

COTSWOLDS CONSERVATION BOARD SAFEGUARDING CODE OF CONDUCT



**Cotswolds
National
Landscape**

Responsibility of staff and volunteers

Prioritise the welfare of children, young people and adults at risk

Provide a safe environment for children, young people and adults at risk

- Ensure equipment is used safely and for its intended purpose
- Have good awareness of issues to do with safeguarding and child protection and taking action when appropriate.

Follow our policies and procedures for safeguarding and child protection.

Stay within the law at all times

Model good behaviour

Challenge all inappropriate behaviour and report to the school or group leader

Report all concerns about abusive behaviour, following our safeguarding and child protection procedures

Respecting children, young people and adults at risk

Listen to and respect children at all times

Value and take children's contributions seriously

Respect a person's right to personal privacy as far as possible

If you need to break confidentiality in order to follow child protection procedures, it is important to explain this to the child, young person or adults at risk at the earliest opportunity.

Diversity and inclusion

Treat people fairly and without prejudice or discrimination

Understand that everyone is an individual with individual needs

Respect differences in gender, sexual orientation, culture, race, ethnicity, disability and religious belief systems, and appreciate that all participants bring something valuable and different to the group/organization

Challenge discrimination and prejudice

Encourage people to speak out about attitudes or behaviour that makes them uncomfortable.

Appropriate relationships

Promote relationships that are based on openness, honesty, trust and respect

Avoid showing favouritism

Be patient with others

Exercise caution when you are discussing sensitive issues

Ensure your contact with children, young people and adults at risk is appropriate and relevant to the nature of the activity you are involved in

Ensure that there is more than one responsible adult present during activities with children, young people and adults at risk

If a situation arises where you are alone with a child, young person or adult at risk, ensure that you are within sight or can be heard by other responsible adults

Inappropriate behaviour

Do not allow concerns or allegations to go unreported

Do not take unnecessary risks

Do not smoke, consume alcohol or use illegal substances

Do not develop inappropriate relationships with children, young people and adults at risk

Do not make inappropriate promises

Do not engage in behaviour that is in any way abusive

Do not let children or young people have your personal contact details (mobile number, email or postal address) or have contact with them via a personal social media account

Use best judgement when passing contact details to adults at risk, always favouring work contact information over personal where possible.

Do not act in a way that can be perceived as threatening or intrusive

Do not patronise or belittle children, young people or adults at risk

Do not make sarcastic, insensitive, derogatory or sexually suggestive comments or gestures to or in front of children, young people and adults at risk.

This code was created with reference to NSPCC guidelines