

Access and Inclusion

Summary:

- Hannah McDonnell has taken over as Chair of the group. Margaret Reid has stepped down from the group.
- Our work is focusing on moving the CNL through the Race Report Transparency cards
- The group would like to offer expertise to some CNL Policies such as Recruitment and EDI

Recommendation: That the Executive committee notes the report

Report by: Nicole Daw, Access and Volunteers Officer

MEMBERS OF THE GROUP

- Bex Waite
- Helen Komor
- Nicole Daw
- Amanda Davis
- Andrea Graham
- Ben Stokes
- Hannah McDonnell
- Katherine Chesson
- Rosie Pearson

MEETINGS SINCE THE LAST EXECUTIVE COMMITTEE

- 23rd July 2026
- 17th September 2026

Key points of discussion, etc.

- As part of our commitment to inclusion and diversity, we are initially focusing on the Board, staff and volunteers. The group has decided to work through the Race Report Transparency Cards. Although it is unclear whether CNL, as a statutory body, is eligible to participate in the Race Report, we will use its accessible framework to guide our work
- As part of this work, we would like the Executive Committee to discuss ring-fencing a budget for EDI initiatives (Ben Stokes)
- The group would like to raise the creation of a Recruitment Policy as a priority to the Board
- The group are using Trello to track workflow and share ideas

OTHER ACTIVITY

Helen and Nicole have been in discussions with a company called Soul Trail about EDI training. This would initially be for CNL staff and could then be rolled out to board members.

DECISIONS REQUIRED

- Budget for EDI Work
- An agreed system for this working group to comment on existing and new policies where an EDI lens would be beneficial

NEXT STEPS

- Next meeting 2pm 8th December, in person at Marsden.
- If a new anti-harassment and bullying policy is written, the WG would like to have chance to comment on this before it goes to full Board for approval

SUPPORTING PAPERS

The Race Report - <https://www.race-report.uk/>

Sept 2026