

Cotswolds National Landscape's Safeguarding Policy

1. This document constitutes the Cotswolds National Landscape's (CNL) statement of policy in respect to safeguarding and should be read in conjunction with the CNL's Safeguarding Procedures.

The purpose of the policy:

- a. To provide protection for the children, young people and adults at risk who are participating, working or volunteering for or with the Cotswolds National Landscape;
 - b. To provide clear guidance for professional behaviour around children and adults at risk in order to protect and safeguard CNL employees, contractors and volunteers against unfounded allegation
 - c. To provide clear guidance that employees and volunteers should adopt if they suspect a child, young person or adult may be experiencing, or at risk of harm.
2. The CNL believes that safeguarding is everyone's business and that all people have the right to live safely, free from abuse, harm and neglect. The CNL will create an environment where employees, volunteers and contractors are adequately trained or informed and encouraged to think of safeguarding as part of their responsibility.
 3. This policy statement will be reviewed every two years or when there are substantial organisational changes. It may also be updated or amended at other times. It is signed by the Chief Executive.
 4. This policy statement and any significant revisions of it apply to and will be brought to the attention of all the CNL's board members, employees, volunteers and to any other parties, e.g. contractors, thought to require such information.
 5. There is a duty under Section 11 of the Children's Act 2024 to make sure we consider the need to safeguard and promote the welfare of children and young people under the age of 18 when carrying out our functions.
 6. The CNL also has a duty to safeguard and promote the welfare of adults at risk. An adult at risk is defined as someone who;
 - Has needs for care and support and
 - Is experiencing, or at risk of abuse or neglect; and
 - As a result of those care and support needs is unable to protect themselves from either the risk of or the experience of abuse and neglect.
 7. The CNL recognises:
 - a. The welfare of children, young people and adults at risk is paramount.



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- b. All people regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have the right to equal protection from all types of harm or abuse; and
 - c. Working in partnership with their parents, carers and other agencies is essential in promoting the welfare of such children, young people and adults at risk.
8. Our aim is to ensure all employees, contracted organisations and volunteers involved in working with children, young people and adults at risk will implement good working practices to ensure a safe and healthy environment by:
- a. Respecting everyone
 - b. Ensuring safeguarding procedures are in place for employees and volunteers
 - c. Ensuring that all employees, contractors and volunteers are aware of these safeguarding procedures and follow them
 - d. Valuing children and adults at risk, listening to them and respecting them
 - e. Recruiting employees and volunteers safely, ensuring all necessary checks are made
 - f. Sharing information about safeguarding and good practice with appropriate parties
 - g. Reporting and recording any safeguarding concerns with appropriate agencies and individuals
 - h. Providing an effective framework for employees and volunteers to complete the above through funding, supervision, support and training

BRENDAN McCARTHY
CHAIRMAN

REBECCA WAITE
CHIEF EXECUTIVE